

Minutes of the meeting of BICC Executive Committee held on Monday, September 27, 1971 at BICC Headquarters.

PRESENT

Marshall Wolf  
Henry Boardman  
George Birmingham  
Jules Lozowick  
Joseph Bartenheimer  
Richard Proctor  
Stanley Osowski

Richard Cooley  
Robert Thiel  
Pedro Iglesias  
John Maguire  
Eugene Campbell  
Roland E. Stewart

Meeting was called to order at 6:10 p.m. by Co-Chairman Marshall Wolf. Mr. Wolf asked Mr. Stan Osowski to introduce his guest, Mr. Dick Cooley, who is a new Executive at the Chamber of Commerce in Newark, New Jersey.

Mr. Wolf asked Mr. Stewart to give his Executive Director's report.

EXECUTIVE DIRECTOR'S REPORT:

Mr. Stewart stated that he will start doing the Executive Director's report on a bi-monthly basis to summarize things which are happening on the streets and across the county. He spoke briefly on the following: Bell Telephone will start their third clerical program with 12 candidates on Sept. 28, 1971; the Dept. of Labor proposal which BICC submitted at the cost of \$134,000 is now with Mr. Ralph Geller, of the State Employment Service in Newark, New York instructed BICC to bring the proposal to Mr. Geller for sign off. Messrs. Wolf, Proctor, Bartenheimer and Stewart, will probably be meeting with Mr. Geller to get his approval before it goes back to New York. Mr. Boykin has been talking with Lincoln Technical Institute on a possible JOB's 70 Consortium.

The Rutgers Board of Education IBM-BICC typing class is in full swing with 30 participants. The Board of Education is paying the three teachers' salaries, Rutgers providing the space, IBM providing the typewriters, and BICC the recruitment, counselling, and placement.

He went on to say that Channel 13 did a videotape of the Rutgers class last week to be televised on October 12, 1971. When BICC finds out the specific airing time, they will advise the Executive Committee. Within the next 10 days, BICC will be doing a Bank Teller program for 10-15 weeks under the co-sponsorship of National Newark & Essex Bank, stated Mr. Stewart. He further went on to say that BICC recently increased their people bank with ADP to 400 people. Also, that BICC staff sent out second follow-up letters to the companies requesting job listings. This time only 2,000 letters went out to the top guy in the companies to remind them that BICC is still looking for jobs and it's at no cost to the company or potential employee.

contract job, the company agrees to hire the disadvantaged and signs a contract with the Dept. of Labor which receives partial reimbursement. The people must be certified as disadvantaged by either the State Employment Service or TEAM (CEP).

Mr. Wolf asked why couldn't they come to BICC for certification. Mr. Osowski stated that he would check into this. Mr. Wolf suggested that Tom Boykin and Mr. Osowski work on this together.

Mr. Wolf stated that Mr. George Birmingham gave him a letter resigning as Treasurer of BICC effective 9/30/71, but he would like to remain on the board and assist whenever possible. Mr. Wolf stated that he talked with Mr. Birmingham and asked him to please stay on as Treasurer until 12/31/71, so that the board can find a suitable replacement. Mr. Birmingham agreed to stay.

Mr. Birmingham gave the board members the reason why he regretfully had to step down. He stated his out of town travel demands have increased along with an increased workload of BICC vouchers and payroll activity. The combination of requirements have become somewhat excessive.

There was a discussion on how to go about getting a replacement as Treasurer. Two alternatives were mentioned: (1) to hire some one on BICC's staff to do the work or (2) get someone from business, perhaps from an accounting firm, to donate in-kind services to BICC. If someone from an accounting firm is available it would be with the understanding they would join BICC's Executive Committee also.

Mr. Wolf stated that Mr. Stewart has strong feelings that BICC cannot function effectively with the World of Work activities with the employment activities stepping up in their present quarters. Mr. Stewart reported that there is 600 sq. ft. at 36 Branford Place for \$275.00 a month which BICC needs to have to put the four (4) Vocational Analysts and a clerical person. The VA's can do their counselling and interviewing and also give SICL's there at 36 Branford Place. He went on to say that the cost will be approximately \$3,500 for a year for the rent with a 1 year lease. BICC will have to pay for the telephones which they are doing now and for the electricity.

Mr. Wolf suggested that Messrs. Stewart, Birmingham and himself, sit down to discuss this to see if it is feasible.

Mr. Wolf stated that his bank will pick up the last months rent, in case BICC cannot do it after their meeting on October 4, 1971. Mr. Wolf asked if anyone would pick up one months rent. Mr. Maguire stated he would; Mr. Stewart stated he would and Mr. Partenheimer stated he would pick up three months rent, to make a total of six months rent to be picked up by board members of BICC if no funds are forthcoming from elsewhere.

Mr. Wolf stated that concurrent with Mr. Birmingham's resignation, it would now be appropriate to have our books audited. He will get in touch with Mr. Wilbur Parker to see if he would do the auditing. Mr. Wolf went on to say that he has arranged to have some of BICC's printing done for free.

Mr. Stewart gave a short report on the ambulance squads. The SouthSide squad made about 50-60 calls a month on part time basis with 20% of calls in the Central Ward; Dayton squad made 124 calls on a part-time basis with about 12% in the Central Ward.

Mr. Wolf asked what was on the agenda for the General Meeting, October 4, 1971? Mr. Stewart did not know at the present time but indicated he would investigate. Mrs. Watley requested that a prison guard from the Essex County Penitentiary come to BICC meeting to talk about prison reform and things which are happening in the prisons. Mr. Stewart stated that if the meeting was going to be on the prisons, maybe he could get Mr. Edwards of the New York Amsterdam News or Mr. Tom Wicker of the New York Times to come and talk on the Attica Revolt. He further stated that BICC have been getting a lot of people in who have prison records and they are really the hardcore because you can not find jobs for them.

Mr. Wolf stated that he would try to arrange to have Drs. Pfeffer and Titus, and Mrs. Fullilove at the November meeting.

Mr. Stewart reported on the two meetings he had with the Schumann, Victoria and Eljabar Foundations, which were very fruitful since the Foundations are concerned with the flow of monies, philosophy, and attitudes of the Newark business and community in reference to the new thrust of the U.C.F. and the Chamber of Commerce, enlarging U.C.F. contributions and recognizing only U.C.F. agencies for money giving.

Mr. Wolf stated that he spoke to Mr. Charles Hall and Mr. Bill O'Connor of the Chamber in reference to refunding BICC next year. They said that when BICC sends its request to the Chamber, to do it on a 9 month basis so that BICC's fiscal year will coincide with the Chamber's fiscal year. He went on to say that Mr. O'Connor asked him to make a budget of what BICC intends to do and for how much BICC plans on asking the Chamber. Also requested is a report on what BICC has done this year and what they intend to do next year. Mr. Wolf stated that he had asked Dick Bregstein to help do this along with Mr. Stewart. The Chamber will have three meetings in November where Messrs. Stewart, Proctor and Wolf, will meet with them.

Mr. Wolf asked that the Finance Committee not be dropped so that they may look at budgets which will be prepared for the Chamber and other funding sources.

Mr. Wolf reported that BICC has now started receiving hard cash dollars from ADP-PDS.

Mr. Wolf asked Mr. Osowski to please tell the board what the NAB program intends to do this year. Mr. Osowski stated that there are two types of NAB jobs coming into the chamber, basic jobs where the company agrees to hire the disadvantaged people. These jobs pledges are converted into job orders and are sent out to all the participating agencies. Then there is the

Mr. Eugene Campbell stated that going over Mr. Stewart's report on the Ambulances, it seems that quite a lot of pick-ups have come from the Central Ward and it looks like the Central Ward needs there own ambulance.

Mr. Stewart stated that that was why they went to the ambulance squads to see what percentage of their calls were in the Central Ward area, and the Executive Committee requested that Mr. Stewart get some sort of statistics from the squads to see if there is a need for a fourth ambulance.

Mr. Birmingham told Mr. Campbell that the thinking of the last Executive Committee meeting was that if the board could have some meaningful figures, as to the results of the three (3) ambulance squads it would be in order for BICC to submit a request to the Schumann Foundation since they financed the three ambulances, maybe they would finance a fourth one.

Mr. Wolf stated that Mr. Bregstein will be leaving Prudential to work with Dr. Stanley Bergen and Mr. Herb Groce of N.J.C.M. & D. Mr. Bregstein would like to remain on the Executive Committee of BICC.

#### EDUCATION COMMITTEE:

Mr. Henry Boardman stated that the Industrial Arts Curriculum in the Newark schools began in Sept. 1968 with BICC's approval. It has been taught to the 7th. & 8th. graders and it has raised the kids' grade averages from a D+ to a C+ in some instances, reported Mr. Boardman. He went on to say that since Ohio State contacted, developed and researched on this Industrial Arts Curriculum project, maybe they could do the same thing with the World of Finance project. He, Messrs. Campbell, Stewart, Wolf and Harvey Johnson went to Ohio State and the enthusiasm there was infectious & commendable. A meeting has been scheduled for 11/9/71 or 11/10/71, in Newark for a feasibility study. This will cost approximately \$25,000, a feasibility study for which they hope to get foundation's funding and the federal government.

Mr. Campbell stated the most important aspect of this program is bringing in new curriculum thoughts into the city which has not had any new curriculum ideas except for the World of Construction and Manufacturing and a few others.

Mr. Wolf asked Mr. Campbell if he thought that the kids and parents would be excited about this World of Finance project here in the city of Newark? Mr. Campbell stated that for the parents and kids to really get excited, it would take a little groundwork because he feels the people in the community and city cannot get too excited about what the Board of Education does because they really haven't done too much. However, if anyone who has the slightest bit of understanding about education and about the plight this educational system is in at this present moment can see that this is a very beneficial means of uplifting the educational process.

Mr. Wolf reported that at the meeting in Ohio State with Drs. Lux and Ray, they stated that the one sideeffect is that the kids learn to read a year

one half year better than what they were reading before. He went on to say that to him, what more could you want to do for the kids here in Newark than to try to improve their reading ability. He also stated that he would enlist the support of BICC's Executive Committee on Monday, October 4, 1971 as to what this World of Finance is all about.

Mr. Boardman stated that what they need are some policy makers from the community, Board of Education and from businesses and industries; a group of about 30 people

Mr. Proctor raised the question as to "What grades would participate in this World of Finance project? Mr. Boardman replied, "the 9th. & 10th. graders for now but they hope to have it at all grade levels.

Mr. Wolf stated that this project is not for the kids who want to be bankers, but for all walks of life, because they will need the financial understanding of budgeting, and seeing how everything fits in. He went on to say that the intention is to give everyone a feeling that they understand a little bit about money, and what happens to it, where it goes, how it works and the movements of goods. Mr. Wolf stated that at the meeting in Ohio, a question was raised, "Why don't they take over the 10th & 11th. grades and really get more specialized to do a lot of good!" That would be phase 2, where the pyramid narrows and you are giving more and more good work and instruction to smaller & smaller groups. What the Ohio group is interested in is a broad bruse thing.

Mr. Campbell stated that he feels that the kids do not drop out of school, it is just that school is so "corny"; if you look back to when you were in high school. It is the same thing, nothing has changed, it is still the same, yet everything else is changing. He feels that a course like World of Finance becomes more relevant as to what is happening today. Consequently, you may have a child who will go to his "corny" English class; if this "corny" English teacher perhaps talked to this "hip" teacher who has a program going on like this World of Finance project, and they can be interrelated as to what is really happening, then this English class will become more than reading some Shakespearean novel which the kids really don't care about but it may be relevant to how do you really fill out that form, how do you speak when you go out and what is the language that we are dealing with. He went on to say that this will have to have a carry over effect to the other departments.

Mr. Proctor raised the question, "What if the Board of Education likes this project, do you think they will throw out some of the things they are doing now? Mr. Campbell replied that "He does not think the Board of Education will throw out anything until someone shows them in very practical terms that what they are doing is no good.

#### TASK FORCE COMMITTEE:

Mr. Lozowick reported that the BICC Task Force completed 10 companies and have letters out to three (3) other companies to go to shortly.

Mr. Proctor stated that the committee agreed to try to develop a composite of what's going on with the companies which they have visited. Mr. Wolf asked for some sort of evaluation for the Executive Committee by the end of this year. Mr. Proctor stated that he has asked Mr. Thomas Mann to begin to start evaluations on what has been done with the companies they have already visited and they plan to ask for some time at one of the Executive Committee meetings to give this report.

Mr. Lozowick stated that they are trying to work from the same report the companies give to the government.

Mr. Proctor stated that he has appointed Mr. Andrew Washington to the Executive Committee to work on the Training Committee. Mr. Wolf stated that he would like to get someone from the Port of Authority to be involved on the Executive Committee, and Mr. Bernie Wilcox from Westinghouse on the Research area. He also stated that they would ask Mr. Matthew Carter to become a Member at Large and also Mr. George Birmingham.

Meeting adjourned at 7:45 p.m.

Respectfully submitted,

Katherine Morton